

Employee Benefits & Facilities

Benefits & Facilities	Summary															
Provident Fund (PF)	<p>Employee Contribution: 10% of basic salary</p> <p>LUMS Contribution: 10% of basic salary</p> <p>(Basic is 57% of Gross Salary)</p> <p>PF Loan – apply through e-portal - sap.lums.edu.pk/eportal</p>															
IGI Health Insurance	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr style="background-color: #D3D3D3;"> <th style="text-align: left;">Type of Cover / Limit</th> <th style="text-align: center;">PKR</th> </tr> </thead> <tbody> <tr> <td>Outpatient (OPD) Limit (per family per year)</td> <td style="text-align: center;">100,000</td> </tr> <tr> <td>Hospitalization (IPD) Limit (per person / ailment per year)</td> <td style="text-align: center;">1,000,000</td> </tr> <tr> <td>Maternity Limit – Covered under IPD (normal delivery)</td> <td style="text-align: center;">120,000</td> </tr> <tr> <td>Maternity Limit – Covered under IPD (C section)</td> <td style="text-align: center;">200,000</td> </tr> <tr> <td>Daily Room Limit</td> <td style="text-align: center;">15,000</td> </tr> </tbody> </table> <p>To submit a claim for OPD expenses, please click the below link and use the mentioned credentials:</p> <p>https://claims.igiinsurance.com.pk/health/new/login.asp</p> <p>Username: Your CNIC without dashes (passport number in case of foreign nationals)</p> <p>Password: abc123*+</p> <p><i>Please change your password immediately after logging in.</i></p> <ul style="list-style-type: none"> IPD coverage includes self, spouse and children OPD coverage includes self, spouse, children and parents 		Type of Cover / Limit	PKR	Outpatient (OPD) Limit (per family per year)	100,000	Hospitalization (IPD) Limit (per person / ailment per year)	1,000,000	Maternity Limit – Covered under IPD (normal delivery)	120,000	Maternity Limit – Covered under IPD (C section)	200,000	Daily Room Limit	15,000		
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Tuition Fee Waiver	<p>After three years of service, all regular employees are entitled to a full tuition waiver of undergraduate tuition fee for their children if they get admitted to LUMS through the standard admissions process, subject to University policy.</p>															
EOBI	<p>All regular employees are eligible for Employee Old-Age Benefits Scheme</p>															

On-campus Daycare	<p>On-campus state of the art daycare facility at subsidized rates, subject to availability.</p> <p>For information, charges and enrollment, please email Ms. Maryam Mohsin (Daycare Administrator) at maryam_mohsin@lums.edu.pk</p>
Transport for Female Employees	<p>Female employees can avail a pick and drop facility at subsidized rates, subject to availability. For information, charges and to avail this facility, please email Ms. Sehar Ejaz (Associate Team Lead - General Admin) at sehar.ejaz@lums.edu.pk</p>
Relocation Allowance	<p>A moving allowance for faculty (Assistant Professor & above) after joining at LUMS which includes one way Airfare + Moving allowance of USD 2200 (if relocating from outside Pakistan) and PKR. 35,000 (from outside Lahore).</p>
Accommodation	<p>On-campus and Askari housing, subject to availability.</p> <p>For information and to avail this facility, please email Mr. Anjum Naveed (Assistant Manager Accommodation) at anaveed@lums.edu.pk</p>
Leaves	<ul style="list-style-type: none"> • Summer and winter breaks • Paid Sabbatical leave • Maternal and paternal leaves • Leave without pay
Health & Wellness	<p>Free access to the sports complex and gym. Swimming pool at a subsidized rate of Rs. 500 per month. Family and guests can also avail by pre-booking and paying a per visit charge of Rs. 250.</p> <p>For bookings, visit sports.lums.edu.pk</p>
Library	<p>Free access to the Gad & Birgit library which is one of the most contemporary and up to date libraries in the country</p>
Discounts	<p>All employees can avail discounts at various restaurants and retail outlets just by presenting their LUMS Smart card. Information on the applicable discount partners can be found at: https://hr.lums.edu.pk/corporate-discounts-offers-alumni</p>
Work Computer	<p>All regular faculty is provided with a work computer</p>
On-campus Parking	<p>On-campus parking for all registered vehicles. Special designated parking for disabled</p>
On-campus Convenience	<p>Medical Centre, Mosque, ATM, Superstore, Pharmacy and Dining Facilities</p>